

COUNTY OF VENTURA TENTATIVE AGREEMENT WITH VCDSA  
DECEMBER 13, 2017

The County of Ventura and VCDSA Agree to Amend the 2014-2018 Amended Memorandum of Agreement as follows:

ARTICLE 1204 SHALL BE REVISED TO INCLUDE THE FOLLOWING FOR 2017 ONLY FOR EMPLOYEES HIRED ON OR AFTER MARCH 18, 2014:

THE COUNTY AGREES TO TEMPORARILY WAIVE THE REQUIREMENT TO USE ONE HUNDRED TWENTY (120) HOURS OF LEAVE IN THE TWELVE (12) MONTHS IMMEDIATELY PRECEDING A CASH-OUT PAYMENT REQUEST AS OUTLINED IN SECTION 1204 UNTIL THE CLOSE OF BUSINESS ON DECEMBER 14, 2017. THE COUNTY FURTHER AGREES TO TEMPORARILY INCREASE FROM TWO TO THREE THE NUMBER OF REQUESTS AN EMPLOYEE MAY MAKE FOR CASH PAYMENT IN LIEU OF ACCRUED LEAVE UP TO A MAXIMUM OF EIGHTY HOURS OF ANNUAL LEAVE ACCRUAL DURING THE 2017 CALENDAR YEAR. THEREAFTER THIS TEMPORARY AMENDMENT SHALL BECOME INOPERATIVE.

For the County of Ventura:

Shawn Atkin  
Assistant CEO/HR Director

For VCDSA:

Kasay Smady  
Executive Director